

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)

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THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Members

Mrs E Mutter-Child
Mrs R McIntosh (resigned 17 November 2020)
Mrs J Komorowski
Miss S Hill (appointed 17 November 2020)

Trustees

Mr M Child, Chair
Mrs H Sanders, Vice Chair
Mr N Fiddaman, Head Teacher (resigned 31 December 2020)
Mrs L Thompson
Mr C McKay
Mr J Young
Mr J MacFazdean (resigned 29 February 2020)
Mrs R McIntosh (resigned 29 February 2020)
Mr P Clarke (resigned 29 February 2020)
Mr P Days (appointed 26 November 2019)
Miss A Beer, Staff governor (Teaching)
Mrs K Knowles, Staff Governor (Non-teaching)
Mrs A Viney, Head Teacher (appointed 1 January 2021)
Mrs A Costidell (appointed 22 September 2020)
Mr L Costidell (appointed 22 September 2020)

Company registered number

08444770

Company name

The Academy of Woodlands

Principal and registered office

Woodlands Road
Gillingham
Kent
ME7 2DU

Company secretary

Mrs J Wilkes

Senior management team

Mrs A Viney, Head Teacher (appointed 01/01/2021)
Miss A Beer, Assistant Head Teacher
Mr N Fiddaman, Head Teacher (resigned 31/12/2020)

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Independent auditors

MHA MacIntyre Hudson
Victoria Court
17-21 Ashford Road
Maidstone
Kent
ME14 5DA

Bankers

Lloyds Bank
142 High Street
Chatham
Kent

Solicitors

Brait Ltd
Hanover House
203 High Street
Tonbridge
Kent
TN9 1BW

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The Academy Trust operates an academy for pupils aged 2 to 11 serving a catchment area in Medway. It has a pupil capacity of 772 and had a roll of 726 in the school census in January 2020.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity.

The charitable company's memorandum and articles of association are the primary governing document of the Academy Trust.

The Trustees of The Academy of Woodlands Academy Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company operates as The Academy of Woodlands.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

Trustees benefit from indemnity insurance to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or duty, of which they may be guilty in relation to the Academy Trust. The cost of this insurance is included in the RPA cover.

Method of recruitment and appointment or election of Trustees

Trustees are appointed for a 4 year period but they are eligible for re-election at the meeting in which their term of office ends. When a trustee position becomes available, it is widely advertised, submissions are taken and candidates interviewed by Directors. A vote is then taken to nominate the new Director.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management (continued)

Policies adopted for the induction and training of Trustees

The training and induction provided for new trustees will depend on their existing experience. Where necessary induction will provide training on charity, educational, legal and financial matters. All trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their roles as trustees. As there are generally few changes to trustees each year induction tends to be done informally and is tailored specifically to the individual. The Academy purchases Governor Services from Medway Council to assist with the training needs of members or trustees.

Organisational structure

Through the finance policy and procedures and any other relevant policies the Headteacher (CEO) is given the day to day powers to run the Academy. All major decisions that fall outside of the Headteacher limits are always referred to the relevant committee or full Governing Body. The CEO is the accounting Officer for the Academy.

Arrangements for setting pay and remuneration of key management personnel

All key managers are set targets from their previous year's appraisal. These are reviewed every 6 months and form the basis of this year's performance management review which takes place in October each year. From the review the Directors make a decision on pay based on the recommendations of the Headteacher who undertakes all senior management reviews.

The Headteacher has his own performance management review with the Directors assisted by a private consultant. From that review a decision is taken on whether the Headteacher has achieved his objectives in the same way as senior managers. The Directors also get a termly report from the Headteacher outlining how the Academy strategic plan is developing.

Employees and disabled persons

The Academy of Woodlands has less than 250 employees.

Trade union facility time

No employees were relevant union officials during the relevant period.

Related parties and other connected charities and organisations

The Academy of Woodlands is a member of Zone 1 which is part of the Headteachers association which all school in Medway participate in. This allows us to work in collaboration with other schools to improve the learning of all children in Medway.

We have no relationship with other charities although our PTA is going for charitable status in 2020.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Objectives and activities

Objects and aims

The Academy Trusts aims are to be a true Community school open 7 days per week to anyone who wants to use the school. Our sole aim is to put the children first in everything we do, every decision we make we ask the question 'does this really benefit the children'. If you use this you do not need any other objectives.

Objectives, strategies and activities

Due to COVID-19 we have been unable this year to continue with our wide community programme and the additional support that we would normally give our children such as Saturday school. We have managed to re-instate our free breakfast club for all of our children and still remain within COVID-19 guidelines. But for the foreseeable future we will not be able to continue our other charitable activities.

Public benefit

The trustees confirm they have complied with the guidance on public benefit published by the Charity Commission. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning it's future activities.

In setting our objective and planning out activities the trustees have carefully considered the Charity Commission's general guidance on public benefit.

Strategic report

Achievements and performance

It is impossible to give an accurate reflection on how well we did academically this year due to the lack of testing because of COVID-19. Many of the children did not attend school for 6 months and so we have introduced a programme of accelerated learning to help them catch up by Christmas. We will test all the children at that point and be able to set accurate targets for all the children for January.

Key performance indicators

In December 2019 the Academy undertook an Ofsted inspection. It was graded good with a number of outstanding features. If you read the report you will see why COVID-19 we are unable to give a breakdown of our results as these were cancelled.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Achievements and performance (continued)

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Due to COVID-19 the business section of the Academy has made a loss and we will have to assume will make a loss again next year. However, our surplus made up from previous years reserves has easily covered this eventuality and we have taken prudent financial decisions to ensure the long term financial security of The Academy.

Financial review

At present the Academy's financial performance is strong, however with the squeeze on academy funding and the higher rates of employer contributions together with the living wage, we continue to monitor our staffing levels to ensure that our level of reserves remain sufficient. We are in the middle of expanding the school to 3 form entry.

It was impossible to foresee the impact of COVID-19 on the Academy finances. However, as stated above we have taken into account the possible repercussions of another year of COVID-19 on the businesses and looked at re-structuring the staff to take into account the inability to have group work around the school under the current COVID-19 restrictions.

Reserves policy

In line with our reserves policy we ensure that we always keep at least £600,000 available as this covers the cost of 2 months salaries if something went wrong with funding. At the year end amounts held in the bank and cash amounted to £1,209,203.

We are in the final year of our expansion programme with our building work hopefully being completed by Christmas 2020.

We also continue to set aside £10,000 per year for a 10 year period to replace the 4G football pitch which is part of our agreement with the Football Foundation.

At 31 August 2020 the total funds comprised:

Unrestricted	£782,890
Restricted: Fixed asset funds	£2,682,604
Pension reserve	(£3,318,000)
Restricted general funds	£351,441

	£498,935
	=====

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Financial review (continued)

Investment policy

Due to the expansion project mentioned earlier we have a clear planned commitment for the next year. Therefore at this point we do not feel that we need to make any investment decisions until we come toward the end of our planned expansion. That will be the time when we will meet with our bank and accountants to discuss investment.

Principal risks and uncertainties

Income

As the Academy has one main source of funding, being the DfE there is a reliance on this funding remaining at a level sufficient to cover the financial requirements of the Academy. This is outside the control of the Academy however the Academy does have other funding streams which include the onsite Nursery, Sports and Arts facilities lettings.

Pupil Numbers

As the DfE funding is based on pupil numbers, the Academy is reliant on the demographics of the catchment area and parental preference, however the Academy consistently remains oversubscribed for both Reception places and all other year groups.

Risk of Fraud/Mismanagement

The Academy has appointed MacIntyre Hudson Accountants to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive regular training to keep them up to date with financial practice requirements and develop their skills in this area.

Fundraising

The Academy does no fundraising itself, it does have a separate PTA which fundraises for its own activities.

Plans for future periods

We are now into the final year of our school and community facilities expansion project, this will be completed by Christmas 2020 and remains our central plan.

We hope that by continuing to improve our facilities we can continue the upward trend in our results which remains our priority as an Academy Trust.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, MHA MacIntyre Hudson, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on _____ and signed on its behalf by:



Mr M Child
Trustee

GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that The Academy of Woodlands has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher/CEO, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Academy of Woodlands Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 2 times during the period.

Attendance during the period at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr M Child, Chair	2	2
Mrs H Sanders, Vice Chair	2	2
Mr N Fiddaman, Head Teacher	2	2
Mrs L Thompson	0	2
Mr C McKay	1	2
Mr J Young	0	2
Mr J MacFazdean	1	2
Mrs R McIntosh	2	2
Mr P Clarke	2	2
Mr P Days	2	2
Miss A Beer, Staff governor (Teaching)	2	2
Mrs K Knowles, Staff Governor (Non-teaching)	2	2
Miss S Hill	0	1

- 2 parent governors moved away from the area and therefore had to relinquish their position as a Trustee, they have been replaced by 2 new Trustees who both have a strong background in education
- Due to COVID-19 Governor meetings had to be reduced but up to that point they had still met regularly to review the finances, looked at book monitoring and had key members of staff review curriculum contact with them. During COVID-19 we kept the Governors fully informed via email and regular phone calls to discuss strategy
- Due to COVID-19 the Trustees have been unable to complete a full review this year but have continued to work on some of the points highlighted from the previous year skills audit.
- This year the Governing Body could only assess internal data to determine the success of the children. In the endeavour they did have the support of an outside data specialist to help them analyse and make conclusions on the effectiveness of the curriculum.

THE ACADEMY OF WOODLANDS
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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

Governance reviews:

The Academy Governors were unable to carry out a full review this year as it is normally undertaken in the summer term. This year the Governors intend to carry this out from January 2021 when they will also have the latest data from the school so they can assess how effectively the school has helped the children catch up after COVID-19.

The Finance and Buildings Committee is a sub-committee of the main Board of Trustees. Its purpose is to oversee all financial aspects of The Academy, closely aligned to this is obviously the buildings aspect of the academy which is directly related to the finances of the academy. During the year Mr Paul Days joined the committee.

Attendance during the period at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr M Child	1	1
Mrs H Sanders	1	1
Mr N Fiddaman	1	1
Mr P Clarke	0	1
Mr J MacFazdean	0	1
Mr J Young	1	1
Mr C McKay	1	1
Mr P Days	0	1

The Autumn and Spring term meetings went ahead as usual as evidenced by the minutes for both. In March 2020 the UK went into the first National Lockdown and the academy was closed to all pupils other than those children of keyworkers. The CEO of the academy was instructed to shield by the NHS and remained at home from March to August 2020.

It became clear that a face to face Full Governing Body meeting in the Summer term was not appropriate because of the need to safeguard governors from COVID risk. There was also of course a risk that governors coming in to school could also bring the virus in with them. It also became apparent that a significant number of governors did not have the technology or ICT skills to facilitate a virtual meeting in their homes.

It was decided that the best course of action was for the Acting Head of School to send out regular email updates to the governing body regarding the situation in school along with the usual information that governors would require at a meeting. Governors were regularly updated about all aspects of school including finances, safeguarding issues, attendance, behaviour, curriculum and remote learning provision. They were also regularly emailed for approval the COVID risk assessments as they evolved throughout the lockdown and towards a fuller opening for some year groups in June.

The Chair of governors came into school once a month to sign off any necessary paperwork and for an update from the Acting Head of School. He was also in regular telephone contact with the CEO.

The Governing Body has been enabled to establish a full awareness of the position in school through the second half of the academic year through these email and telephone updates.

Moving forward IT support has been established and the school and governors are now in a position to hold a virtual meeting at any time should a face to face meeting not be possible in the future.

GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As accounting officer, the Headteacher/CEO has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

Achievements

- It is more difficult to substantiate the value of money through our results as there was no national testing this year. However our internal results would suggest that we were still on an upward trend from Foundation through to KS2 which would have hopefully shown in the national testing.
- We provide outstanding facilities for children and are in the process of adding additional facilities for our community.
- We continue to increase our ability to generate income to benefit our children and community.
- Our full value for money statement is available on our website which substantiates our above points.

The Academy of Woodlands uses its additional funding that it creates through its businesses for a variety of purposes to support the community. Every morning there is a free breakfast club for the entire community, but during COVID-19 restriction this is only for pupils so that we can ensure the integrity of the bubbles.

We provide Saturday school for all children who need additional support in literacy and numeracy. Although we had to stop this during lockdown we hope to begin this again as soon as the COVID-19 restrictions end.

We use the PE & Sports grant to develop our children's sporting excellence which can be seen by being Medway overall champions for the year and also Kent champion at basketball and badminton.

We have also used our additional funding to build a new music and keyboard room, a new IT suite and a new Library.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Academy of Woodlands Academy Trust for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

GOVERNANCE STATEMENT (CONTINUED)

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The Board of Trustees has considered the need for a specific internal audit function. The Trustees will meet to discuss and appoint internal auditors for the coming year.

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the Academy Trust's financial systems. In particular, the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of control account/ bank reconciliations

On an annual basis, the internal auditor reports to the Board of Trustees through the finance and buildings committee on the operation of the systems of control and on the discharge of the Board of Trustees financial responsibilities and annually prepares a short annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

We had a remote internal audit inspection carried out by MacIntyre Hudson, this report was carried during the lockdown period. The scope of work delivered the schedule of work expected.

GOVERNANCE STATEMENT (CONTINUED)

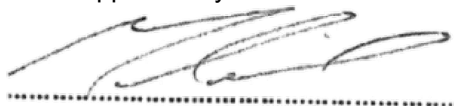
Review of effectiveness

As Accounting Officer, the Headteacher/CEO has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the finance and buildings committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:



.....
Mr M Child
Chair of Trustees
Date:



.....
Mrs A Viney
Accounting Officer

THE ACADEMY OF WOODLANDS
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of The Academy of Woodlands I have considered my responsibility to notify the Academy Trust's Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Academy Trust's Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2019.

Except for the matter below, I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

During the year the Trust Board met twice, and therefore the Academy Trust has not complied with Section 2.3 of the Academies Financial Handbook which requires Trust Board meetings at least three times in that period. Regular meetings were cancelled from the commencement of the national lockdown due to the COVID-19 pandemic and instead, monthly management accounts were circulated by the Chair to the Trust Board, supported by other communication. A board meeting took place in September 2020 to conclude on matters for the year to 31 August 2020 and there are plans in place for a further five Board meetings in 20/21.



.....
Mrs A Viney
Accounting Officer

Date: 25th January 2021

THE ACADEMY OF WOODLANDS
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the charitable company and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:


- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in their conduct and operation the Group and the charitable company apply financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



.....
Mr M Child

Date: 25th January 2021

THE ACADEMY OF WOODLANDS
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INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE ACADEMY OF WOODLANDS

Opinion

We have audited the financial statements of The Academy of Woodlands (the 'parent Trust') and its subsidiaries (the 'Group') for the year ended 31 August 2020 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, the Trust Balance Sheet, the Consolidated Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent Trust's affairs as at 31 August 2020 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Group's or the parent Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

THE ACADEMY OF WOODLANDS
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INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE ACADEMY OF WOODLANDS (CONTINUED)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Other information includes the Reference and Administrative Details, Trustees' Report, incorporating the Strategic Report and the Directors' Report, the Governance Statement, the Statement on Regularity, Propriety and Compliance and the Trustees' Responsibilities Statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Group and the parent Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent Trust has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent Trust financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE ACADEMY OF WOODLANDS (CONTINUED)

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent Trust or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Duncan Cochrane-Dyet BSc BFP FCA (Senior Statutory Auditor)

for and on behalf of

MHA MacIntyre Hudson

Statutory Auditors

Victoria Court

17-21 Ashford Road

Maidstone

Kent

ME14 5DA

Date:

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
ACADEMY OF WOODLANDS AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 8 October 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Academy of Woodlands during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Academy of Woodlands and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Academy of Woodlands and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Academy of Woodlands and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of The Academy of Woodlands's Accounting Officer and the
Reporting Accountant**

The accounting officer is responsible, under the requirements of The Academy of Woodlands's funding agreement with the Secretary of State for Education dated 1 April 2013 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
ACADEMY OF WOODLANDS AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

The work undertaken to draw our conclusions includes:

- reviewing the minutes of meetings of the Governing Body and other evidence made available to us, relevant to our consideration of regularity;
- a review of the objectives and activities of the Trust, with reference to the income streams and other information available to us as auditors of the Trust;
- testing of a sample of payroll payments to staff;
- testing of a sample of payments to suppliers and other third parties;
- testing of a sample of grants received and other income streams;
- consideration of governance issues; and
- evaluating the internal control procedures and reporting lines, and testing as appropriate and making appropriate enquiries of the Internal Reviewer.

Conclusion

In the course of our work, except for the matter below, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

We noted the following matter. During the year the Trust Board met twice, and therefore the Academy Trust has not complied with Section 2.3 of the Academies Financial Handbook which requires Trust Board meetings at least three times in that period. Regular meetings were cancelled from the commencement of the national lockdown due to the COVID-19 pandemic and instead, monthly management accounts were circulated by the Chair to the Trust Board, supported by other communication. A board meeting took place in September 2020 to conclude on matters for the year to 31 August 2020 and there are plans in place for a further five Board meetings in 20/21.

Reporting Accountant
MHA MacIntyre Hudson

Statutory Auditors
Victoria Court
17-21 Ashford Road
Maidstone
Kent
ME14 5DA

Date:

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Unrestricted funds 2020 £	Restricted general funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:						
Donations and capital grants	3	1,117	-	11,380	12,497	34,181
Charitable activities	6	69,647	3,499,313	-	3,568,960	3,241,103
Trading activities:	4					
Other trading activities		181,711	84,495	-	266,206	370,342
Subsidiary trading activities		47,358	-	-	47,358	58,785
Investments	5	491	-	-	491	712
Total income		300,324	3,583,808	11,380	3,895,512	3,705,123
Expenditure on:						
Raising funds		100,963	350,711	-	451,674	487,332
Charitable activities		5,322	3,656,729	110,627	3,772,678	3,631,321
Total expenditure	7	106,285	4,007,440	110,627	4,224,352	4,118,653
Net income / (expenditure)		194,039	(423,632)	(99,247)	(328,840)	(413,530)
Transfers between funds	18	(118,937)	-	118,937	-	-
Net movement in funds before other recognised gains/(losses)		75,102	(423,632)	19,690	(328,840)	(413,530)
Other recognised gains/(losses):						
Actuarial (losses)/gains on defined benefit pension schemes	24	-	(523,000)	-	(523,000)	(579,000)
Net movement in funds		75,102	(946,632)	19,690	(851,840)	(992,530)

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND
EXPENDITURE ACCOUNT) (CONTINUED)**
FOR THE YEAR ENDED 31 AUGUST 2020

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
Note					
Reconciliation of funds:					
Total funds brought forward	707,788	(2,019,927)	2,662,914	1,350,775	2,343,305
Net movement in funds	75,102	(946,632)	19,690	(851,840)	(992,530)
Total funds carried forward	782,890	(2,966,559)	2,682,604	498,935	1,350,775

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08444770

CONSOLIDATED BALANCE SHEET
AS AT 31 AUGUST 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	14	2,714,422	2,703,547
		<u>2,714,422</u>	<u>2,703,547</u>
Current assets			
Debtors	16	80,767	185,556
Cash at bank and in hand		1,209,203	1,172,650
		<u>1,289,970</u>	<u>1,358,206</u>
Creditors: amounts falling due within one year	17	(187,457)	(229,978)
Net current assets		<u>1,102,513</u>	<u>1,128,228</u>
Total assets less current liabilities		<u>3,816,935</u>	<u>3,831,775</u>
Net assets excluding pension liability		<u>3,816,935</u>	<u>3,831,775</u>
Defined benefit pension scheme liability	24	(3,318,000)	(2,481,000)
Total net assets		<u><u>498,935</u></u>	<u><u>1,350,775</u></u>
Funds of the Trust			
Restricted funds:			
Fixed asset funds	18	2,682,604	2,662,914
Restricted income funds	18	351,441	461,073
		<u>3,034,045</u>	<u>3,123,987</u>
Restricted funds excluding pension asset	18	3,034,045	3,123,987
Pension reserve	18	(3,318,000)	(2,481,000)
Total restricted funds	18	<u>(283,955)</u>	<u>642,987</u>
Unrestricted income funds	18	<u>782,890</u>	<u>707,788</u>
Total funds		<u><u>498,935</u></u>	<u><u>1,350,775</u></u>

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08444770

CONSOLIDATED BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2020

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 21 to 58 were approved and authorised for issue by the Trustees and are signed on their behalf, by:



.....
M Child

Chair of Trustees

Date: 25th January 2021



.....
Mrs A Viney

Accounting Officer

The notes on pages 28 to 58 form part of these financial statements.

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08444770

TRUST BALANCE SHEET
AS AT 31 AUGUST 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	14	2,682,604	2,662,914
Investments	15	1	1
		2,682,605	2,662,915
Current assets			
Debtors	16	255,370	343,270
Cash at bank and in hand		1,061,447	1,025,928
		1,316,817	1,369,198
Creditors: amounts falling due within one year	17	(184,643)	(202,494)
Net current assets		1,132,174	1,166,704
Total assets less current liabilities		3,814,779	3,829,619
Net assets excluding pension liability		3,814,779	3,829,619
Defined benefit pension scheme liability	24	(3,318,000)	(2,481,000)
Total net assets		496,779	1,348,619
Funds of the Trust			
Restricted funds:			
Restricted fixed asset funds	18	2,682,604	2,662,914
Restricted general funds	18	351,441	461,073
Restricted funds excluding pension liability	18	3,034,045	3,123,987
Restricted general funds - pension reserve	18	(3,318,000)	(2,481,000)
Total restricted funds	18	(283,955)	642,987
Total unrestricted funds	18	780,734	705,632
Total funds		496,779	1,348,619

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08444770

TRUST BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2020

The financial statements on pages 21 to 58 were approved and authorised for issue by the Trustees and are signed on their behalf, by:



.....
M Child
Chair of Trustees



.....
Mrs A Viney
Accounting Officer

Date: 25th January 2021

The notes on pages 28 to 58 form part of these financial statements.

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	20	29,251	(113,819)
Cash flows from investing activities	21	7,302	(180,919)
		<hr/>	<hr/>
Change in cash and cash equivalents in the year		36,553	(294,738)
Cash and cash equivalents at the beginning of the year		1,172,650	1,467,388
Cash and cash equivalents at the end of the year	22, 23	1,209,203	1,172,650
		<hr/> <hr/>	<hr/> <hr/>

The notes on pages 28 to 58 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

General information

The Academy of Woodlands is a company limited by guarantee, incorporated in England and Wales. The address of the registered office and principal place of operation are detailed on page 1. The nature of the Trust's operations and principal activity are detailed in the Trustees Report.

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Academy of Woodlands meets the definition of a public benefit entity under FRS 102. The financial statements are prepared in sterling which is the functional currency of the Trust and rounded to the nearest pound.

The Consolidated Statement of Financial Activities (SOFA) and Consolidated Balance Sheet consolidate the financial statements of the Trust and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The Trust has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Financial Activities in these financial statements.

The income and expenditure account for the year dealt with in the accounts of the Academy Trust was in deficit £851,840 (2019 - deficit £992,530).

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Group at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the Group has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Consolidated Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Consolidated Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Group has provided the goods or services.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the Group's educational operations, including support costs and costs relating to the governance of the Group apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Consolidated Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Consolidated Statement of Financial Activities as the related expenditure is incurred.

1.6 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

The Trustees have performed a robust analysis of forecast future cashflows taking into account the potential impact of COVID-19 on the Academy Trust. This analysis also considers the effectiveness of available measures to assist in mitigating the impact of COVID-19.

Due to COVID-19 the business section of the Academy has made a loss and we will have to assume will make a loss again next year. However, our surplus made up from previous years reserves has easily covered this eventuality and we have taken prudent financial decisions to ensure the long term financial security of The Academy.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.7 Tangible fixed assets

Assets costing £3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Consolidated Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Consolidated Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the restricted fixed asset fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following basis:

Leasehold property	-	2% Straight line
Football pitch (within leasehold property)	-	10% Straight line
Fixtures and fittings	-	10% Straight line
Computer equipment	-	20% Straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Consolidated Statement of Financial Activities.

1.8 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.9 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

1.10 Operating leases

Rentals paid under operating leases are charged to the Consolidated Statement of Financial Activities on a straight line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.11 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.12 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.13 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.14 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.15 Pensions

Retirement benefits to employees of the Group are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Group in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Group in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Consolidated Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. Income from donations and capital grants

	Unrestricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations	1,117	-	1,117	1,833
Capital grants	-	11,380	11,380	32,348
Total 2020	1,117	11,380	12,497	34,181
Total 2019	1,833	32,348	34,181	

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

4. Income from other trading activities

	Unrestricted funds 2020 £	Restricted general funds 2020 £	Total funds 2020 £	Total funds 2019 £
Hire of facilities	65,976	-	65,976	72,199
Catering income	-	40,125	40,125	65,491
Trading subsidiary	47,358	-	47,358	58,785
Wasps	60,074	-	60,074	94,958
Art Centre	53,901	-	53,901	70,134
Nursery	-	41,950	41,950	60,719
Other income	1,760	2,420	4,180	6,841
Total 2020	229,069	84,495	313,564	429,127
Total 2019	297,466	131,661	429,127	

5. Investment income

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Bank interest receivable	491	491	712
Total 2019	712	712	

THE ACADEMY OF WOODLANDS
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

6. Charitable activities - Funding for the Academy's educational operations

	Unrestricted funds 2020 £	Restricted general funds 2020 £	Total funds 2020 £	Total funds 2019 £
DfE/ESFA grants				
General Annual Grant (GAG)	-	2,415,711	2,415,711	2,334,469
Pupil Premium	-	242,076	242,076	234,932
Other DfE / ESFA revenue grants	-	362,939	362,939	117,989
	-	3,020,726	3,020,726	2,687,390
Other Government grants				
Local Authority revenue grants	-	422,670	422,670	472,702
Other Government revenue grants	-	55,917	55,917	57,750
	-	478,587	478,587	530,452
Other funding				
Other Educational income	3,829	-	3,829	23,261
	3,829	-	3,829	23,261
Exceptional government funding				
Coronavirus Job Retention Scheme grant	65,818	-	65,818	-
Total 2020	69,647	3,499,313	3,568,960	3,241,103
Total 2019	23,261	3,217,842	3,241,103	

There are no unfulfilled conditions or other contingencies attached to the government grants above.

The academy trust has been eligible to claim additional funding in the year from the government support schemes in response to the coronavirus outbreak. The funding received is shown above in "Exceptional government funding".

The academy furloughed some of its administration, catering, cleaning, arts & sports, nursery, technicians and wasps staff under the government's CJRS. The funding received of £65,818 relates to staff costs in respect of 37 staff on average, which are included in note 7 and 8.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

7. Expenditure

	Staff costs 2020 £	Premises costs 2020 £	Other costs 2020 £	Total 2020 £	Total 2019 £
Expenditure on raising funds:					
Direct costs	404,828	-	215	405,043	425,344
Allocated support costs	9,221	1,833	35,577	46,631	61,988
Educational operations:					
Direct costs	2,210,207	-	110,004	2,320,211	2,034,738
Allocated support costs	1,008,907	203,093	240,467	1,452,467	1,596,583
Total 2020	3,633,163	204,926	386,263	4,224,352	4,118,653
Total 2019	3,270,129	370,766	477,758	4,118,653	

Included within 'Expenditure on raising funds - Support costs' is £41,106 (2019 - £56,337) of expenditure relating to the trading subsidiary activities. The breakdown of these costs is £9,221, £1,833 and £30,052 to Staff costs, Premises costs and Other costs respectively (2019 - £18,387, £1,952 and £35,998 respectively).

8. Analysis of expenditure by charitable activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £	Total funds 2019 £
Educational operations	2,320,211	1,452,467	3,772,678	3,631,321
Total 2019	2,034,738	1,596,583	3,631,321	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

8. Analysis of expenditure by charitable activities (continued)

Analysis of support costs

	Educational operations 2020 £	Total funds 2020 £	Total funds 2019 £
Defined benefit pension scheme finance cost	46,000	46,000	42,000
Support staff costs	962,906	962,906	906,791
Depreciation	110,627	110,627	111,378
Technology costs	4,232	4,232	667
Premises costs	203,093	203,093	368,814
Other costs	102,052	102,052	136,005
Governance costs	23,557	23,557	30,928
Total 2020	1,452,467	1,452,467	1,596,583
Total 2019	1,596,583	1,596,583	

9. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2020 £	2019 £
Operating lease rentals	13,615	3,053
Depreciation of tangible fixed assets	110,627	120,193
Auditors' remuneration - Audit of the financial statements	8,060	10,000
Auditors' remuneration - Other services	2,966	2,515
Loss on disposal of tangible fixed assets	2,731	15,486

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NOTES TO THE FINANCIAL STATEMENTS
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10. Governance costs

	2020 £	2019 £
Auditors' remuneration - Audit of the financial statements	8,060	10,000
Auditors' remuneration - Other services	2,966	2,515
Legal and professional fees	12,531	18,413
Total governance costs	23,557	30,928

11. Staff

a. Staff costs

Staff costs during the year were as follows:

	Group 2020 £	Group 2019 £	Academy Trust 2020 £	Academy Trust 2019 £
Wages and salaries	2,657,874	2,409,167	2,649,252	2,393,626
Social security costs	163,406	160,377	162,807	157,531
Pension costs	740,684	632,013	740,684	632,013
	3,561,964	3,201,557	3,552,743	3,183,170
Agency staff costs	25,199	26,572	25,199	26,572
Defined benefit pension scheme finance cost	46,000	42,000	46,000	42,000
	3,633,163	3,270,129	3,623,942	3,251,742

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

11. Staff (continued)

b. Staff numbers

The average number of persons employed by the Group and the Trust during the year was as follows:

	Group 2020 No.	Group 2019 No.	Academy Trust 2020 No.	Academy Trust 2019 No.
Teachers	32	30	32	30
Administration and support	122	116	122	116
Management	3	4	3	4
	157	150	157	150

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2020 No.	Group 2019 No.
In the band £100,001 - £110,000	-	1
In the band £110,001 - £120,000	1	-

The above employee participated in the Teachers' Pension Scheme. During the period 31 August 2020 employer's pension contributions for this staff member amounted to £26,614 (2019 - £18,026).

d. Key management personnel

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Trust was £282,449 (2019: £316,450).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2020	2019
		£	£
Mr N Fiddaman, CEO	Remuneration	110,000 -	105,000 -
		115,000	110,000
	Pension contributions paid	25,000 -	15,000 -
		30,000	20,000
Mrs K Knowles, Staff Trustee	Remuneration	15,000 -	15,000 -
		20,000	20,000
	Pension contributions paid	0 - 5,000	0 - 5,000
Ms S Hill, Head of School	Remuneration	0 - 5,000	55,000 -
			60,000
	Pension contributions paid	0 - 5,000	5,000 -
			10,000
Miss A Beer, Staff governor (Teaching)	Remuneration	45,000 -	0 - 5,000
		50,000	
	Pension contributions paid	10,000 -	0 - 5,000
		15,000	

During the year ended 31 August 2020, no Trustee expenses have been incurred (2019 - £NIL).

13. Trustees' and Officers' insurance

The Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

14. Tangible fixed assets

Group

	Long-term leasehold property £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2019	2,800,739	448,441	121,168	3,370,348
Additions	133,048	-	-	133,048
Disposals	-	(5,138)	(1,199)	(6,337)
At 31 August 2020	2,933,787	443,303	119,969	3,497,059
Depreciation				
At 1 September 2019	303,821	247,721	115,259	666,801
Charge for the year	70,375	44,663	4,404	119,442
On disposals	-	(2,406)	(1,200)	(3,606)
At 31 August 2020	374,196	289,978	118,463	782,637
Net book value				
At 31 August 2020	2,559,591	153,325	1,506	2,714,422
At 31 August 2019	2,496,918	200,720	5,909	2,703,547

THE ACADEMY OF WOODLANDS
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

14. Tangible fixed assets (continued)

Academy Trust

	Long-term leasehold property £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2019	2,800,739	360,312	121,168	3,282,219
Additions	133,048	-	-	133,048
Disposals	-	(5,138)	(1,199)	(6,337)
At 31 August 2020	2,933,787	355,174	119,969	3,408,930
Depreciation				
At 1 September 2019	303,821	200,225	115,259	619,305
Charge for the year	70,375	35,848	4,404	110,627
On disposals	-	(2,406)	(1,200)	(3,606)
At 31 August 2020	374,196	233,667	118,463	726,326
Net book value				
At 31 August 2020	2,559,591	121,507	1,506	2,682,604
At 31 August 2019	2,496,918	160,087	5,909	2,662,914

THE ACADEMY OF WOODLANDS
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

15. Fixed asset investments

	Investments in subsidiary companies £
Trust	
Cost or valuation	
At 1 September 2019	1
At 31 August 2020	1
Net book value	
At 31 August 2020	1
<i>At 31 August 2019</i>	<i>1</i>

All the fixed asset investments are held in the UK.

The fixed asset investment represents the Academy of Woodlands £1 shareholding in its wholly owned subsidiary, Woodlands (Primary) Academy Limited, a company registered in England and Wales. (company registration number 08521673).

More information about the results of the trading subsidiary can be found on Note 28.

16. Debtors

	Group 2020 £	Group 2019 £	Academy Trust 2020 £	Academy Trust 2019 £
Due within one year				
Trade debtors	186	86,819	186	80,855
Amounts owed by group undertakings	-	-	174,603	163,678
Prepayments and accrued income	71,417	52,445	71,417	52,445
Other debtors	9,164	46,292	9,164	46,292
	80,767	185,556	255,370	343,270

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

17. Creditors: Amounts falling due within one year

	Group 2020 £	Group 2019 £	Academy Trust 2020 £	Academy Trust 2019 £
Trade creditors	32,138	78,709	31,824	53,725
Other taxation and social security	41,967	39,639	41,967	39,639
Other creditors	53,279	47,607	53,279	47,607
Accruals and deferred income	60,073	64,023	57,573	61,523
	187,457	229,978	184,643	202,494
	Group 2020 £	Group 2019 £	Academy Trust 2020 £	Academy Trust 2019 £
Deferred income				
Deferred income at 1 September	34,924	55,082	34,924	55,082
Resources deferred during the year	38,733	34,924	38,733	34,924
Amounts released from previous periods	(34,924)	(55,082)	(34,924)	(55,082)
At 31 August	38,733	34,924	38,733	34,924

At the Balance Sheet date the Academy Trust was holding funds received in advance of the 2020-21 academic year for Universal Infant Free School Meals from the ESFA.

THE ACADEMY OF WOODLANDS
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

18. Statement of funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Unrestricted funds						
Designated funds						
4G football pitch fund	-	-	-	20,000	-	20,000
General funds						
Unrestricted general funds	705,632	252,966	(58,927)	(138,937)	-	760,734
Trading company reserves	2,156	47,358	(47,358)	-	-	2,156
	<u>707,788</u>	<u>300,324</u>	<u>(106,285)</u>	<u>(138,937)</u>	<u>-</u>	<u>762,890</u>
Total Unrestricted funds	<u>707,788</u>	<u>300,324</u>	<u>(106,285)</u>	<u>(118,937)</u>	<u>-</u>	<u>782,890</u>
Restricted general funds						
General Annual Grant (GAG)	461,073	2,672,669	(2,782,301)	-	-	351,441
Pupil Premium	-	242,076	(242,076)	-	-	-
Other DfE / ESFA revenue grants	-	105,981	(105,981)	-	-	-
Local Authority revenue grants	-	422,670	(422,670)	-	-	-
Other Government revenue grants	-	55,917	(55,917)	-	-	-
Other activities	-	84,495	(84,495)	-	-	-
Pension reserve	(2,481,000)	-	(314,000)	-	(523,000)	(3,318,000)
	<u>(2,019,927)</u>	<u>3,583,808</u>	<u>(4,007,440)</u>	<u>-</u>	<u>(523,000)</u>	<u>(2,966,559)</u>

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NOTES TO THE FINANCIAL STATEMENTS
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18. Statement of funds (continued)

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Restricted fixed asset funds						
NBV of fixed assets	2,662,914	-	(110,627)	130,317	-	2,682,604
DfE / ESFA capital grants	-	11,380	-	(11,380)	-	-
	<u>2,662,914</u>	<u>11,380</u>	<u>(110,627)</u>	<u>118,937</u>	<u>-</u>	<u>2,682,604</u>
Total Restricted funds	<u>642,987</u>	<u>3,595,188</u>	<u>(4,118,067)</u>	<u>118,937</u>	<u>(523,000)</u>	<u>(283,955)</u>
Total funds	<u><u>1,350,775</u></u>	<u><u>3,895,512</u></u>	<u><u>(4,224,352)</u></u>	<u><u>-</u></u>	<u><u>(523,000)</u></u>	<u><u>498,935</u></u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

18. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

The 4G football pitch fund has been created to set aside £10,000 per year for a 10 year period to replace the 4G football pitch. This is part of our agreement with the Football Foundation.

The Unrestricted general fund has been created to recognise the incoming and outgoing resources in respect of activities undertaken by the Academy Trust which fall outside the scope of its core activities.

The Unrestricted trading account has been created to recognise the financial performance and net assets of the trading subsidiary and includes all movements of its owned tangible fixed assets.

The General Annual Grant (GAG) represents the core funding for the educational activities of the school that has been provided to the Trust via the Education and Skills Funding Agency by the Department for Education. The GAG fund has been set up because the GAG must be used for the normal running costs of the Academy Trust.

The Pupil Premium fund has been established to recognise the restricted funding from the Education and Skills Funding Agency to raise the attainment of disadvantaged pupils and close the gap between them and their peers.

The Other DfE/ESFA revenue grants fund has been created to recognise the restricted funding received from the DfE/ESFA which fall outside the scope of core funding.

The Local Authority revenue grants fund has been set up to recognise the income received from Essex County Council as a contribution towards the cost of the Academy Trust's revenue expenditure.

The Other Government Grants fund has been established to recognise grants from Government bodies other than the DfE/ESFA and Local Authorities that fall outside the scope of core funding.

The Other activities fund has been established to recognise all other restricted funding that cannot be classified above but fall outside the scope of its core activities.

The Pension reserve has been created to separately identify the pension deficit inherited from the Local Authority upon conversion to Academy status, and through which all the pension scheme movements are recognised. The fund is in deficit, but given the nature of the liability this is not payable immediately. Plans are in place to meet the deficit.

The NBV of fixed assets fund has been set up to recognise the tangible assets held by the Parent Academy and is equivalent to the net book value of the Academy Trust's tangible fixed assets. The trading subsidiary's tangible fixed assets are recognised within the Unrestricted trading account. Depreciation of the Academy Trust's tangible fixed assets is allocated to this fund. Transfers of £130,317 reflect capital additions bought using capital grants and unrestricted general funds.

The DfE/ESFA Capital Grants fund has been created to recognise capital grants received for the purpose of the acquisition of tangible fixed assets. As tangible fixed assets are purchased, a transfer is made to the NBV of fixed asset funds. During the year the capital income was spent on capital expenditure with a transfer of £11,380 being made to the NBV of fixed assets fund.

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2020.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

18. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
Unrestricted funds						
Unrestricted general funds	754,477	264,487	(313,332)	-	-	705,632
Trading company reserves	2,156	58,785	(58,785)	-	-	2,156
	<u>756,633</u>	<u>323,272</u>	<u>(372,117)</u>	<u>-</u>	<u>-</u>	<u>707,788</u>
Restricted general funds						
General Annual Grant (GAG)	649,705	2,334,469	(2,319,638)	(203,463)	-	461,073
Pupil Premium	-	234,932	(234,932)	-	-	-
Other DfE / ESFA revenue grants	-	117,989	(117,989)	-	-	-
Local Authority revenue grants	-	472,702	(472,702)	-	-	-
Other Government revenue grants	-	57,750	(57,750)	-	-	-
Other activities	-	131,661	(131,661)	-	-	-
Pension reserve	(1,617,000)	-	(285,000)	-	(579,000)	(2,481,000)
	<u>(967,295)</u>	<u>3,349,503</u>	<u>(3,619,672)</u>	<u>(203,463)</u>	<u>(579,000)</u>	<u>(2,019,927)</u>
Restricted fixed asset funds						
NBV of fixed assets	2,553,967	-	(126,864)	235,811	-	2,662,914
DfE / ESFA capital grants	-	32,348	-	(32,348)	-	-
	<u>2,553,967</u>	<u>32,348</u>	<u>(126,864)</u>	<u>203,463</u>	<u>-</u>	<u>2,662,914</u>
Total Restricted funds	<u>1,586,672</u>	<u>3,381,851</u>	<u>(3,746,536)</u>	<u>-</u>	<u>(579,000)</u>	<u>642,987</u>
Total funds	<u>2,343,305</u>	<u>3,705,123</u>	<u>(4,118,653)</u>	<u>-</u>	<u>(579,000)</u>	<u>1,350,775</u>

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NOTES TO THE FINANCIAL STATEMENTS
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19. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2020 £	Restricted general funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	31,818	-	2,682,604	2,714,422
Current assets	953,558	351,441	-	1,304,999
Creditors due within one year	(202,486)	-	-	(202,486)
Defined benefit pension scheme liability	-	(3,318,000)	-	(3,318,000)
Total	782,890	(2,966,559)	2,682,604	498,935

Analysis of net assets between funds - prior period

	Unrestricted funds 2019 £	Restricted general funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Tangible fixed assets	40,633	-	2,662,914	2,703,547
Current assets	897,133	461,073	-	1,358,206
Creditors due within one year	(229,978)	-	-	(229,978)
Defined benefit pension scheme liability	-	(2,481,000)	-	(2,481,000)
Total	707,788	(2,019,927)	2,662,914	1,350,775

THE ACADEMY OF WOODLANDS
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

20. Reconciliation of net expenditure to net cash flow from operating activities

	2020 £	2019 £
Net expenditure for the period (as per Statement of Financial Activities)	(328,840)	(413,530)
Adjustments for:		
Depreciation charges	119,442	120,193
Loss on the sale of fixed assets	2,731	15,486
Investment income	(491)	(712)
Defined benefit pension scheme cost less contributions payable	268,000	243,000
(Increase)/decrease in debtors	104,789	(111,092)
Increase/(decrease) in creditors	(42,521)	45,016
Capital grants from DfE and other capital income	(139,859)	(54,180)
Defined benefit pension scheme cost finance cost	46,000	42,000
Net cash provided by/(used in) operating activities	29,251	(113,819)

21. Cash flows from investing activities

	Group 2020 £	Group 2019 £
Investment income	491	712
Purchase of tangible fixed assets	(133,048)	(235,811)
Capital grants from DfE Group	139,859	54,180
Net cash provided by/(used in) investing activities	7,302	(180,919)

22. Analysis of cash and cash equivalents

	Group 2020 £	Group 2019 £
Cash at bank and in hand	1,209,203	1,172,650
Total cash and cash equivalents	1,209,203	1,172,650

THE ACADEMY OF WOODLANDS
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

23. Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	At 31 August 2020 £
Cash at bank and in hand	1,172,650	36,553	1,209,203
	<u>1,172,650</u>	<u>36,553</u>	<u>1,209,203</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

24. Pension commitments

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Kent County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £52,825 were payable to the schemes at 31 August 2020 (2019 - £47,069) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pension Budgeting and Valuation Account

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

24. Pension commitments (continued)

The employer's pension costs paid to TPS in the year amounted to £233,685 (2019 - £168,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Group has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Group has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £309,000 (2019 - £287,000), of which employer's contributions totalled £239,000 (2019 - £221,000) and employees' contributions totalled £ 70,000 (2019 - £66,000). The agreed contribution rates for future years are 20 per cent for employers and 5.5 to 12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2020	2019
	%	%
Rate of increase in salaries	3.25	3.65
Rate of increase for pensions in payment/inflation	2.25	2.15
Discount rate for scheme liabilities	1.65	1.90
Inflation assumption (CPI)	2.25	2.15
Inflation assumption (RPI)	3.05	3.15

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

24. Pension commitments (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
<i>Retiring today</i>		
Males	21.8	22.1
Females	23.8	24.0
<i>Retiring in 20 years</i>		
Males	23.2	23.7
Females	25.2	25.8

Sensitivity analysis

	2020 £000	2019 £000
Discount rate +0.1%	(181)	(145)
Discount rate -0.1%	186	149
Mortality assumption - 1 year increase	226	173
Mortality assumption - 1 year decrease	(218)	(167)

The Group's share of the assets in the scheme was:

	2020 £	2019 £
Equities	1,994,000	1,811,000
Gilts	21,000	19,000
Other bonds	398,000	240,000
Property	339,000	310,000
Cash	94,000	71,000
Target return portfolio	235,000	206,000
Total market value of assets	3,081,000	2,657,000

The actual return on scheme assets was £208,000 (2019 - £109,000).

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24. Pension commitments (continued)

The amounts recognised in the Consolidated Statement of Financial Activities are as follows:

	2020 £	2019 £
Current service cost	(507,000)	(399,000)
Past service cost	-	(65,000)
Interest income	52,000	64,000
Interest cost	(98,000)	(106,000)
Total amount recognised in the Consolidated Statement of Financial Activities	(553,000)	(506,000)

Changes in the present value of the defined benefit obligations were as follows:

	2020 £	2019 £
At 1 September	5,138,000	3,904,000
Current service cost	507,000	399,000
Interest cost	98,000	106,000
Employee contributions	70,000	66,000
Actuarial losses	605,000	623,000
Benefits paid	(19,000)	(25,000)
Past service costs	-	65,000
At 31 August	6,399,000	5,138,000

Changes in the fair value of the Group's share of scheme assets were as follows:

	2020 £	2019 £
At 1 September	2,657,000	2,287,000
Interest income	52,000	64,000
Actuarial gains	82,000	44,000
Employer contributions	239,000	221,000
Employee contributions	70,000	66,000
Benefits paid	(19,000)	(25,000)
At 31 August	3,081,000	2,657,000

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Reconciliation of opening to closing defined benefit pension scheme liability

	2020 £	2019 £
Balance brought forward at 1 September	2,481,000	1,617,000
Defined benefit pension scheme cost less contributions payable	268,000	243,000
Defined benefit pension scheme finance cost	46,000	42,000
Actuarial (gains) / losses	523,000	579,000
Balance carried forward at 31 August	3,318,000	2,481,000

Amounts recognised in the Balance Sheet are as follows:

	2020 £	2019 £
Present value of the defined benefit obligation	(6,399,000)	(5,138,000)
Fair value of scheme assets	3,081,000	2,657,000
	(3,318,000)	(2,481,000)

25. Operating lease commitments

At 31 August 2020 the Group and the Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2020 £	Group 2019 £	Academy Trust 2020 £	Academy Trust 2019 £
Within 1 year	11,198	2,695	11,198	2,695
Between 1 and 5 years	38,443	358	38,443	358
Total	49,641	3,053	49,641	3,053

26. Related party transactions

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 12.

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27. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

28. Principal subsidiaries

The following was a subsidiary undertaking of the Trust:

Name	Company number	Registered office or principal place of business	Principal activity
Woodlands (Primary) Academy Limited	08521673	Woodlands Road, Gillingham Kent ME72DU	Undertakes the trading activities of its charitable company parent.
Equity shareholding %	Included in consolidation		
100%	Yes		

The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Net assets £
Woodlands (Primary) Academy Limited	47,358	47,358	2,156

The wholly owned trading subsidiary, Woodlands (Primary) Academy Limited, is incorporated in England and Wales (company registration number 08521673).

Woodlands (Primary) Academy Limited undertakes the trading activities of its charitable company parent, The Academy of Woodlands. A summary of the financial performance of the subsidiary in isolation is above.

In 2020 and 2019 all income and expenditure from trading activities was to / from unrestricted funds.