



# PUPIL PREMIUM POLICY

October 2014

## **PUPIL PREMIUM POLICY**

### Overview

The Pupil Premium was introduced in April 2011, and paid by means of a specific grant based on the school's census figures for pupils registered as eligible for FSM in reception to Year 11. For looked after children the Pupil Premium was calculated using the Children Looked After data returns (SSDA903). A premium has also been introduced for children whose parents are currently serving in the armed forces. This service premium is designed to address the emotional and social well-being of these pupils.

The Pupil Premium is additional to the main Academy funding and it is used by The Academy to address any underlying inequalities between children eligible by ensuring that funding reaches the pupils who need it most.

### Objectives

1. The Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for these pupils.
2. The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.
3. As far as its powers allow The Academy will use the additional funding to address any underlying inequalities between children eligible for Pupil Premium and others.
4. We will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and lives.

### Strategies

1. Pupil Premium will be clearly identifiable within the budget.
2. The head teacher, in consultation with the Directors/Governors and staff, will decide how the Pupil Premium is spent for the benefit of entitled pupils.
3. The Academy will assess what additional provision should be made for the individual pupils.
4. The Academy will be accountable for how it has used the additional funding to support the achievement of those pupils covered by the Pupil Premium and the head teacher will report to the Directors/Governing body and parents on how effective the intervention has been in achieving its aims.
5. We continue to publish online information about how we have used the Pupil Premium.
6. We will ensure that parents, Directors/Governors and others are made fully aware of the attainment of pupils covered by the Premium.
7. We will seek to further develop strategies and interventions which can improve the progress and attainment of these pupils.
8. We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children.
9. We will monitor evaluate and review the success of the impact of the Pupil Premium funding.

### Outcomes

This policy will play an important part in the educational development of the individual pupils who are entitled to the Pupil Premium. We will ensure that these pupils are treated equally and as favourably as others and that the additional funding is used well to address the challenges they face. The Academy will use the additional funding to promote the achievement and progress of all entitled

pupils. Through wise use of this additional funding we are fully committed to ensuring that the individual needs of each entitled child are met. As a result of the additional funding, these children will make better progress and achieve higher standards than would have been likely without it.

Policy reviewed: October 2014

Head Teacher: \_\_\_\_\_

The Academy of Woodlands Director: \_\_\_\_\_